

# Strengths

- Diverse ministries
- Good hospitality
- Celebration services (diverse worship)
- Youth discipleship, lots of growth, tried lots

# Opportunities

- Everyone has an open mind
- Lots of people + cultures to share the gospel with @ Carlo
- Great leadership teams

# Weaknesses

- Koreans struggling with celebration
- Multicultural events (picnics, etc.) <sup>services</sup>  
(more than just camp every second year)
- We need to get to know each other more.

# Threats

- Don't have critical mass numbers for children + youth
- Property prices, time restrictions, etc.
- Short on spiritual passion (eg. prayer)
- Language
- Hard to step outside the church for mission

## Strengths

- \* Celebration services has been good at unifying the communities
- \* Community specific events and celebrating community specific cultures ~~have~~ <sup>that</sup> the whole church has been invited to has contributed to unity (inc ESL and play group)
- \* Bible teaching has been good and challenging/encouraging people to grow as disciples.

## Weaknesses

- \* Seed groups not replicating effectively
- \* Connects groups not all are growing
- \* Difficult to transition from new people to a sense of belonging
- \* 10:15 service - Mission focus?
- \* ~~ESL~~ Celebration services mostly "white"
- \* Lack of cultural awareness

## Opportunities

- \* We have lots of people with different perspectives and experiences to harness including different cultures
- \* People in the church are motivated to connect more with different cultures.
- \* intentional time set aside and possibly a specific group of people to reflect on ~~the~~ cultural safety and inclusion
- \* ESL is great ministry that crosses boundaries and unifies
- \* Youth and Young Adult unification with Korean communities has great potential
- \* Sharing meals is a great way to develop unity.

## Threats

- aging population
- budget
- fear - comfort zone / what people are used to.
- resistance to change.

## Strength

1. United, ~~structured~~ (heart, teamwork, worship, program)
2. Well designed program, including ESL (structure only) ←
3. Small groups helping people to study Bible.
4. Demonstrate hospitality and cultural diversity.

## Opportunities

1. A new kickoff after revision, share the vision after it's affirmed.
2. Be more united.
3. We have a suitable external environment to build up a diversified Church.
4. We have good number of people want to contribute to Church.
5. Build up younger generation in Church.

Cross over →

## Weakness

1. We need to spend more time and effort to bridge cultural difference.
2. Believers have gaps in their equipment of Gospel, and not everyone in small group received proper disciple training.
3. Not enough people rise up to small group leaders.

## Threats

1. Worldly influence on community.
2. Community around CBC become less stable.  
(people move in/out)
3. People leave Church or area.

Strengths

- ✓ Multi-cultural service a real strength/asset
- ✓ Avenues for integration eg ESL, Playgroup etc
- ✓ Christianity Explained program a plus
- ✓ Church Camp extremely positive
- ✓ Mandarin Festivals provide great opportunities
- ✓ "Pool of musicians" a great asset.
- ✓ Korean led Christmas Concert

Weaknesses

- ✗ Discipleship "seed groups" hard to assess and time consuming
- ✓ Personal attitudes and inability to change eg attendance at combined services.
- ✗ Diversity of mission focus - difficult to articulate specific mission focus.

Opportunities

- church take & finances etc
- ✓ "Combined mission presentations" at the Celebration Services throughout the year
  - ✓ Building changes facilitating a sense of unity & outreach
  - ✓ Our location to an ever increasing multicultural population moving into our local area.
  - ✓ The gifts that God has given into "our" community at CBC.
  - ✓ Equipping to be disciples to "go out" and minister to our local area and further afield.

Threats

- ✗ Communication (confusion).
- ✗ Apathy and unwillingness to adapt to change.
- ✗ Confusion over times of combined service.
- ✗ Resources < Financial People - involved in different aspects of ministry.

## Strengths

- Demonstrated unity through celebration services, camps & choir diversity
- Seed group modelling fellowship, accountability and plan for sharing the gospel
- Asian community and young people have embraced the vision

## Weaknesses

- Insufficient understanding of good stories happening in different communities
- Seed group outcomes were not multiplied
- Not enough communications of various community activities

## OPPORTUNITIES

Growth of children <sup>integration from</sup> different communities

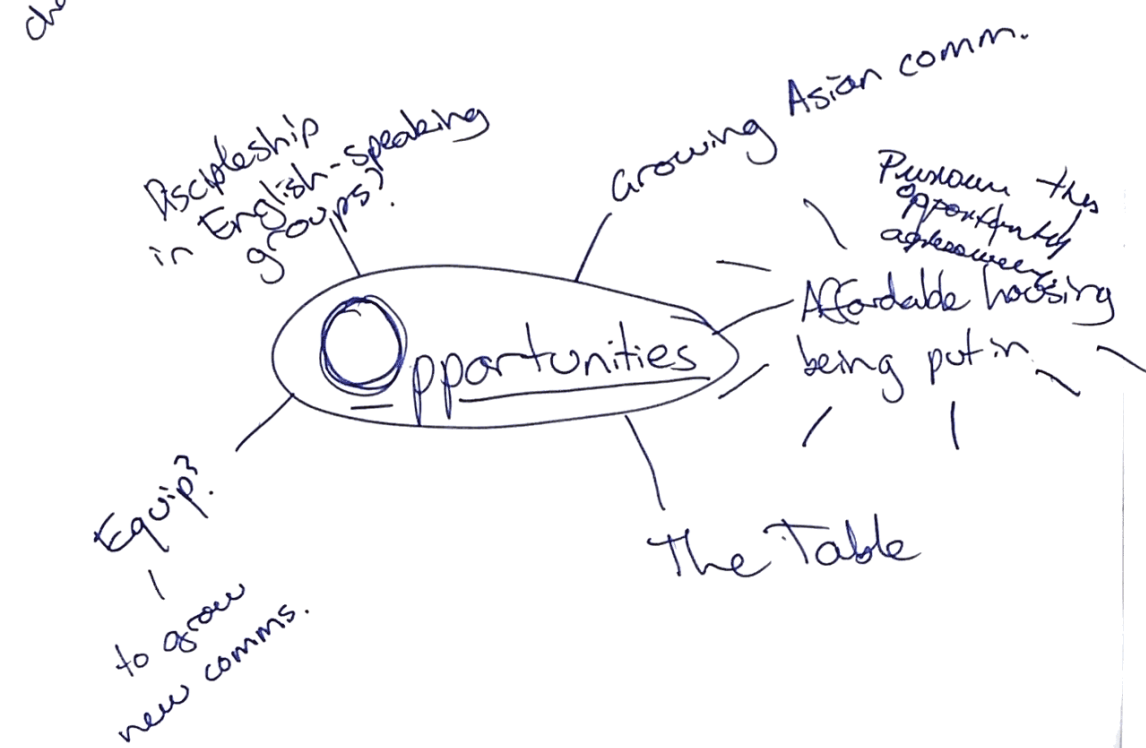
Greater teacher training and leadership development

## THREATS

Isolation of some members who do not embrace the full vision

Keeping the gospel and transformed lives as the main thing and keep our eyes on Christ.

APATHY FROM SOME MEMBERS.



## STRENGTH

- (N) Celebration / Multicultural camp. (church)
- (Com) Mandarin congregation positive attitude
- (Com) ESL
- (Com) Play group.
- (Com) Brigades.

Some leadership that is tireless & fully committed

## Weakness

- Invite but don't join in
- Limited feedback from initiatives - eg Seed groups
- individuals unwilling to make an effort or sacrifice for some things
- Unwillingness of some to volunteer

## Opportunities

- Rich in talents & resources that haven't been tapped yet.
- Events that don't need language eg art, music etc
- Community outreach as a common part of church life

## Threats

- Burnout
- Resources
- No succession planning
- Part commitments
- Bad press
- Community cultures linked to beliefs

## Strengths

- \* Integrating individual cultures
- \* ESL programme
- \* Growth in Korean & Mandarin services
- \* Sharing meals/lunch after church
- \* Concerts/celebratory activities, services

## Opportunities

- \* Facilities ✓
- \* Parking ✓
- \* Good Leadership team
- \* Committed & involved christians
- \* People - passionate, welcoming & hospitable

## Weaknesses

- \* Some of older community resist change
- \* Hospitality has been low key.
- \* Opportunity to spread the gospel in schools & we don't utilise it - can't find teachers who will commit to the role.

## Threats

- \* Complacent
- \* Whingers - negative about vision; causing others to be dissatisfied
- \* The need to finance 'Project Refresh' could put some people off.
- \* Ageing people who support ministry and finances - moving away leaving
- \* Politicians
- \* Changes in our society causing the church to try to fit in



## Strengths

Seed groups

\* Celebration services  
- sharing each's own community

ESL

Having Y.P. with Main Cong.

Small groups -  
support for leaders available

## Weaknesses

→ More emphasis on <sup>general</sup> small groups  
\* Language communication

→ Can do better with small group membership

Reaching other diverse groups

Developing new leaders for existing ministries

10.15 service needs <sup>more</sup> focus on its community

## Opportunities

Lots of opportunities for spreading ideas to different people

'Refresh' addressing physical issues of facilities

\* New residents in Carlingford

More people to develop as leaders

People's willingness to accept change + try new things

Recognising talents of new people + other ethnicities

• More prayer group opportunities

## Threats

→ General busyness, burn out of \* leaders/members

→ Financial costs can be a distraction

→ People not recognising or being willing to use gifts

Not enough people in small groups

Exiting church population

Becoming irrelevant